

The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a miner with a pickaxe, surrounded by a wreath. The words "SAN JOAQUIN COUNTY" are written in a circle around the top, and "CALIFORNIA" is written at the bottom. The seal is rendered in a light green color.

San Joaquin County Employment Opportunity **Chief Deputy County Counsel**

About the position

The Office of the County Counsel is the legal advisor to the County of San Joaquin, providing service that is intelligent, trustworthy, and dedicated to public service. The Chief Deputy County Counsel supports the County Counsel by providing difficult and complex legal services to the Board of Supervisors, County departments and special districts and represents them in County-related matters. The Chief Deputy County Counsel is responsible for overseeing and directing the work of others on matters of litigation; should have litigation experience; should be prepared to handle litigation personally when the need arises.

The Ideal Candidate

The Chief Deputy County Counsel will play a critical leadership role in the Office of the County Counsel and must demonstrate the ability to be a collaborative and innovative problem solver. The ideal candidate will possess a working knowledge of civil and procedural law with excellent legal research and writing skills, the ability to articulate the critical issues in a case, as well as a strong courtroom presence.

About the department

The Office of the County Counsel partners with the County Administrator's Office and County departments to find creative legal solutions to implement Board policies and assist the County in fulfilling its mission. The management team includes the County Counsel, the Assistant County Counsel and a Chief Deputy County Counsel. The Office is staffed by eleven attorneys and seven support staff with an operating budget of \$7.8 million for the 2024/2025 fiscal year. The public purpose of this Office is to promote government operations which are legal, ethical and respect client confidentiality.

Recruitment Announcement
0924-EL2100-EX
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street,
Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries, and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are one of the leading commodities, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Chief Deputy County Counsel

Primary Responsibilities

- Plans, organizes and directs a portion of the legal and clerical activities of the County Counsel's office; assigns, coordinates and reviews the work of attorneys and other staff.
- Advises County agencies and special districts as assigned by the County Counsel.
- Researches difficult and complex legal matters; writes opinions thereon.
- Personally handles litigation through trial when the need arises; directs the work of others on matters of litigation; serves as counsel before appellate courts.
- Assists in the management of the County Counsel's Office and proposes procedural and organizational changes as needed by assisting in developing office procedures, and setting standards and policies.
- Prepares and reviews correspondence, briefs and reports.
- Assists in selecting new employees; assigns work and projects to attorneys, reviews performance and provides recommendations on retention.

Minimum Qualifications

Membership in the California State Bar is required.

Desirable Qualifications

Experience: Four years (five years preferred) in the practice of civil law, preferably with two years experience in a state, county or city legal office. At least one year of experience supervising attorneys is desirable. Litigation experience is also desirable.

Application and Selection

To apply, submit a completed application and supplemental questionnaire via our [webpage](#) on or before the final filing date. All applications will be reviewed by a screening panel. The screening panel will select those most qualified to participate in a final selection process with the County Counsel. Offers of employment will be conditional upon passing a pre-employment drug screen, background, and Live Scan fingerprint.

If you have any questions, please contact Lisa Nebe, Personnel Analyst at (209) 468-9553.

Final Filing Date: **October 18, 2024**



Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

- Provide an overview of your professional work that includes state, county or city experience.
- Describe your litigation experience, along with the types of cases you prepared for trial.
- Please describe your experience providing supervision and oversight of attorneys and your role in setting standards for these employees.

Chief Deputy County Counsel

Compensation and Benefits

Approximate Annual Base Salary:

\$196,078- \$238,335

***Effective July 2025—3% COLA**

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- ◆ 457 Deferred Comp Plan with a 2% employer contribution
- ◆ Vacation cash-out up to 8 days annually
- ◆ 1937 Act retirement plan with reciprocity with CalPERS
- ◆ 125 Flex Benefits Plan
- ◆ 15 days of vacation leave a year, 20 days after 10 years, and 23 days after 20 years
- ◆ 12 days of sick leave annually with unlimited accumulation
- ◆ 14 paid holidays per year
- ◆ 10 days of administrative leave year
- ◆ Life Insurance

Potential Annual Cashable Compensation	Step 1	Step 5
Annual Base Salary	\$196,078	\$238,335
2% Employer 457 Contribution (annual)	\$3,922	\$4,767
Vacation Cash Out (annual)	\$6,033	\$7,333
Total	\$206,033	\$250,435

RECRUITMENT INCENTIVES*

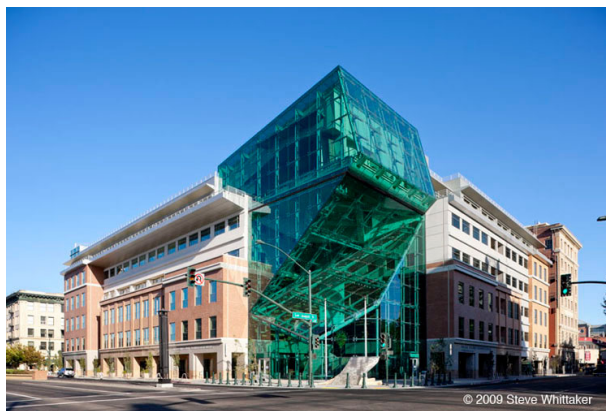
- ◆ Reimbursement of qualifying moving expenses up to \$5,000
- ◆ Vacation accrual rate consistent with candidate’s total years of Public Service
- ◆ Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

**Incentives must first be approved by the San Joaquin County Administrator.*

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#).



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